

Quality and Environmental Policy

Gee Graphite Limited's policy is to provide our customers with a level of service that reflects a high quality product that fulfills the customers' specified requirements whilst managing its processes, materials and people in order to reduce the environmental impact associated with our manufacturing business.

Our aim is to be fully competitive in terms of price and delivery and superior in terms of quality for the manufacture and supply of gaskets and sealing systems and the provision of Water Jet Cutting services.

Gee Graphite Limited applies these principles throughout the company:

- Full commitment of all personnel to the Policy allied to an active involvement in improvements and objectives.
- The understanding by all employees of the long-term importance of achieving customer satisfaction by providing a consistent high quality product and service.
- An appreciation that consistent quality can be achieved only by ensuring control at each stage of the manufacturing process.
- An acceptance that nothing shall be allowed to undermine or compromise the quality or workmanship and the aim will always be

○ "Right First Time – Every Time"

- The need to meet and exceed expectations to statutory, regulatory and other legal requirements.
- The prevention of pollution and to minimize the creation of waste. Investigate the reduction of hazardous and toxic materials and substances.
- Remove, reduce, reuse and recycle input materials, generated waste and packaging.
- Improve the efficiency of energy use. Reduce the environmental impact of the business. Striving for continual improvement

An Integrated Management System (IMS) is in operation designed to comply with the requirements of ISO 9001 and ISO 14001, relevant statutory and regulatory requirements and any other relevant standards applicable to Gee Graphite Limited.

The Quality and Environment Manager has the direct responsibility for the maintenance, monitoring and review of the IMS.

Gee Graphite Limited IMS policy provides the framework for setting and reviewing objectives and targets. The Policy is documented, implemented, maintained and communicated throughout the company via training meetings and the company's display boards. The policies are also available to all employees via the company's IT system. We will include our neighbours, the general public and any other individuals seeking information in relation to our environmental compliance.

David Bennett



Managing Director

